

NEWS RELEASE

February 26, 2018

**Otsuka Pharmaceutical Factory receives “Platinum Kurumin”
certification as excellent company providing childcare support**

Otsuka Pharmaceutical Factory, Inc. (Head Office: Naruto, Tokushima, Japan; President and Representative Director: Shinichi Ogasawara; “OPF”) announced today that it has received “Platinum Kurumin” certification from Japan’s Minister of Health, Labour and Welfare.

The “Platinum Kurumin” certification is based on the revised Act on Advancement of Measures to Support Raising Next-Generation Children. It is awarded to companies which have already received Kurumin certification from the Minister of Health, Labour and Welfare for supporting employees’ childcare and have implemented higher level of efforts.

OPF has put in place systems that exceed legal requirements to support employees balancing work and childcare and implements various efforts to improve work-life balance for all employees, including educating them on childcare-related systems, reducing overtime work, and introducing a telecommuting program. Moreover, OPF has developed and conducted training to promote women’s career advancement.

OPF will continue striving to enhance the work environment so that all employees can fully demonstrate their abilities in diverse working styles to realize its management vision, “The Best Partner in Clinical Nutrition.”

Based on the corporate philosophy of “Otsuka-people creating new products for better health worldwide,” the Otsuka Group is dedicated to contributing to the health of people around the world.



Company Profile

Otsuka Pharmaceutical Factory, Inc.

Established	:	October 7, 1969 (founded September 1, 1921)
Capital	:	80 million yen
Representative	:	Shinichi Ogasawara, President and Representative Director
Head Office	:	115 Kuguhara, Tateiwa, Muya-cho, Naruto, Tokushima 772-8601, Japan
Employees	:	2,297 (as of December 31, 2017)
Scope of Business	:	Manufacture, sale, import and export of clinical nutrition products and other pharmaceutical products, medical devices, and functional foods, etc.
Website (URL)	:	http://www.otsukakj.jp/en/