

NEWS RELEASE

Otsuka Pharmaceutical Factory, Inc. Otsuka Holdings Co., Ltd.

February 21, 2018

Otsuka Pharmaceutical Factory certified as Excellent Health and Productivity Management Enterprise 2018

Otsuka Pharmaceutical Factory, Inc. (Head Office: Naruto, Tokushima, Japan; President and Representative Director: Shinichi Ogasawara; "OPF") is proud to announce joint certification by the Ministry of Economy, Trade and Industry (METI) and Nippon Kenko Kaigi (Japan Health Council) as an "Excellent Health and Productivity Management Enterprise 2018 in the large enterprise category (White 500)."

The Excellent Health and Productivity Management Enterprise Program recognizes and commends legal business entities large and small for managing their workforces in especially healthy ways. Launched in 2017, the program is expected to certify more than 500 major corporations as the "Excellent Health and Productivity Management Enterprise (White 500)" by the year 2020.



OPF believes that it is crucial to maintain each and every employee's health in order to realize its management vision, "The Best Partner in Clinical Nutrition." Based on this understanding, we realize a workplace environment where all employees can work enthusiastically, promote sound management through raising awareness of the health, and implement initiatives to maintain and improve the health of its employees and their families. Specifically, we have achieved 100% of employees' health checkup rate for the last 4 consecutive years, implement free Influenza vaccine for all employees including temporary employees, and promote "No Overtime Day" once a week.

In April 2017, Otsuka Holdings made the Otsuka Group Health Declaration to further promote health management. In the Otsuka Group, Otsuka Pharmaceutical and Taiho Pharmaceutical have also received the certification of the "Excellent Health and Productivity Management Enterprise 2018 (White 500)."

Based on the corporate philosophy of "Otsuka-people creating new products for better health worldwide," the Otsuka Group is dedicated to contributing to the health of people around the world.

Company Profile

Otsuka Pharmaceutical Factory, Inc.

Established : October 7, 1969 (founded September 1, 1921)

Capital : 80 million yen

Representative : Shinichi Ogasawara, President and Representative Director

Head Office : 115 Kuguhara, Tateiwa, Muya-cho, Naruto, Tokushima 772-8601, Japan

Employees : 2,297 (as of December 31, 2017)

Scope of Business : Manufacture, sale, import and export of clinical nutrition products and

other pharmaceutical products, medical devices, and functional foods, etc.

Website (URL) : http://www.otsukakj.jp/en/